EGG HARBOR TOWNSHIP BOARD OF EDUCATION Office of the Board Secretary 13 Swift Drive Egg Harbor Township, New Jersey 08234

MINUTES

November 26, 2019

REGULAR MEETING

1. OPENING OF MEETING

Procedural: 1.1 Call to Order

Meeting called to order at 6:04 PM

Procedural: 1.2 Open Public Meetings Statement

New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of the New Jersey Open Public Meetings Act, on Thursday, August 22nd, the Egg Harbor Township Board of Education gave notice of this meeting to "The Press" and "The Current of Egg Harbor Township." Notice was also given, that day, to the Egg Harbor Township Clerk and posted on the bulletin board in Township Hall.

Procedural: 1.3 Roll Call

Members present

Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Also Present: Dr. Kim Gruccio/Superintendent, Mr. John Davis/Assistant Superintendent, Mr. Stephen Santilli/Assistant Superintendent, Ms. Chandra Anaya/Registered Business Administrator/Board Secretary, Dr. Terry Charlton/Director of Human Resources, Mrs. Amy Houck-Elco/Board Attorney

2. RESOLUTION - EXECUTIVE SESSION - November 26, 2019

Action: 2.1 Recess to Executive Session at 6: 05 PM

RESOLVED, that the Egg Harbor Township Board of Education shall meet in executive session on November 26, 2019 immediately, for the purpose of discussing Personnel, Litigation and Attorney-Client Privilege.

FURTHER RESOLVED, that the discussion of each subject matter in executive session will be disclosed to the public when the matter has been settled, unless such is otherwise prohibited by law.

Discussion: 2.2 Personnel

Discussion: 2.3 HIB Case Review

Discussion: 2.4 Attorney's Report

Action: 2.5 Reconvene Open Public Meeting at 6:59 PM

3. PUBLIC MEETING OPENING

Procedural: 3.1 Call to Order at 7:05 PM

Procedural: 3.2 Open Public Meetings Statement

New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of the New Jersey Open Public Meetings Act, on Thursday, August 22nd, the Egg Harbor Township Board of Education gave notice of this meeting to "The Press" and "The Current of Egg Harbor Township." Notice was also given, that day, to the Egg Harbor Township Clerk and posted on the bulletin board in Township Hall.

Procedural: 3.3 Roll Call

Members present

Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Also Present: Dr. Kim Gruccio/Superintendent, Mr. John Davis/Assistant Superintendent, Mr. Stephen Santilli/Assistant Superintendent, Ms. Chandra Anaya/Registered Business Administrator/Board Secretary, Dr. Terry Charlton/Director of Human Resources, Mrs. Jamie Shoemaker/Assistant to the Business Administrator, Mrs. Amy Houck-Elco/Board Attorney

Procedural: 3.4 Flag Salute

4. MINUTES

Action: Approve the minutes of the previous meeting of the Egg Harbor Township Board of Education held on October 15, and 29, 2019

Motion by Barbara Szilagyi, second by Marita Sullivan to approve Minutes Items 4.1 through 4.4

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

5. SUPERINTENDENT'S REPORT

Presentations: 5.1 #EHTPride Superintendent's Monthly Report and Video

Dr. Gruccio presented the Superintendent's Report

Presentations: 5.2 Science Curriculum Presentation

Mr. Rodney Velardi, Supervisor of Science, gave his presentation on the Science Curriculum

Mrs. Gilbert-Floyd left the dais at 7:39 PM and returned at 7:42 PM

6. STUDENT REPRESENTATIVE'S REPORT

Reports: 6.1 Student Representatives, Nicholas Seppy and Grace Baumgartel, reported on School Current Events, School Sports, and Activity Achievements

7. PUBLIC COMMENT FOR AGENDA ITEMS ONLY

Information: 7.1 Guidelines for Public Comments at the Board of Education Meeting

Heather-Hammonton Resident-spoke about the original Transgender Policy

Mico Lucide-24 Westover Circle-spoke about the Transgender Policy

Lucian Clark-Runnemede Resident-spoke about the revised Transgender Policy

Lori Green-Board Member of LGBT Alliance in Atlantic City-spoke about the safety of LGBTQ youth

John Serbin-EHT Resident-spoke about the revised Transgender Policy

Tom Hoskins-EHT Resident-spoke about the Transgender Policy and State Law

Diane Green-EHT Resident-spoke about educating students

Jeff Quicksall-EHTHS Senior-spoke about the bathrooms at the high school

Dave Sonnie-28 Poplar Avenue-spoke about mental illness and the Transgender Policy

Joseph Mannis-Brigantine Resident-spoke, on behalf of a transgender friend, about the safety of LGBTQ children

Frankie Lane-EHT Resident-spoke about transgender students participating in athletic activities

Michael Heath-EHT Resident-spoke about the Transgender Policy

Pastor Kevin Bernat-EHT Resident-spoke about transgender individuals

Nora Langwiler-EHT Resident/Graduate-spoke about the Transgender Policy

Ethel Hermanell-Galloway Resident-spoke about the Transgender Policy and parents' rights

Karen De Mcally-EHT Resident-spoke about the Transgender Policy and parents' rights

Tom Biglin-Retired Police Officer/Social Worker-spoke about gender confusion in children

8. FINANCE/OPERATIONS

Action: 8.1 Transfers for Ratification 2019/2020

Action: Approve Finance Item #8.1

Motion by Kristy Bird, second by Marita Sullivan to Approve Finance Item 8.1

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray

Ellis, Lou Della Barca

Action: 8.2 Bills for Payment

Action: 8.3 Purchases (per Board Policy #6421)

Action: 8.4 Out of District Travel

Action: 8.5 Travel and Related Expense Reimbursement

Action: 8.6 Accept Gifts, Grants and Donations (per Board Policy #7230)
Action: 8.7 Financial Report of the Board Secretary for September 2019
Action: 8.8 Board Report and Receipts and Expenditures for September 2019

Action: 8.9 Acceptance of The 21st Century Community Learning Centers Grant for Fiscal Year 2020

Action: 8.10 Amended Elementary and Secondary Education Act/Every Student Succeeds Act (ESEA-ESSA) Grant Application

for Fiscal Year 2020

Action: 8.11 Amended ESEA-ESSA Split Salaries FY20

Action: 8.12 2019/2020 Application for Dual Use

Action: 8.13 Asset Disposals - District

Action: 8.14 Revised 2019/2020 G.E.H.R.H.S.D. Transportation Jointure

Action: 8.15 2019/2020 Rancocas Valley Regional High School Transportation Jointure Action: 8.16 2019/2020 Tuition and Transportation Contracts for DCP&P Students Received

Action: 8.17 2019/2020 Out of District Tuition and Transportation Contracts for McKinney Vento Act Students Received

Action: 8.18 2019/2020 Tuition Contract for DCP&P Student Sent

Action: 8.19 2019/2020 Out of District Tuition Contract for McKinney Vento Act Students Sent

Action: 8.20 2019/2020 Out of District Tuition Contracts - Special Education

Action: 8.21 2019/2020 Professional Consultants

Action: 8.22 Lease Purchase Financing Bid Award - US Bancorp Government Leasing and Financing, Inc.

Action: 8.23 Security Vestibules Bid Award - Duall Building Restoration, Inc.

Action: 8.24 Comprehensive Maintenance Plan

Action: Approve Finance Items #8.2 through #8.24

Motion by Marita Sullivan, second by Michael Price to Approve Finance Items 8.2 through 8.24

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray

Ellis, Lou Della Barca

9. CURRICULUM

Action: 9.1 Field Trips In State Action: 9.2 Field Trips Out of State

Action: 9.3 CIEE Application for Global Navigator Scholarships for the 2019-2020 School Year

Action: Approve Curriculum Items #9.1 through #9.3

Motion by Michael Price, second by Amy Summer to Approve Curriculum Items 9.1 through 9.3

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray

Ellis, Lou Della Barca

10. PERSONNEL

Action: 10.1 Elimination/ Creation of Position(s) Action: 10.2 Resignation(s)/ Retirement(s)

Action: 10.3 Transfer(s)
Action: 10.4 Appointment(s)
Action: 10.5 Leave(s) of Absence
Action: 10.6 Adjustment(s)

Action: Approve Personnel items #10.1 through #10.6

Motion by Barbara Szilagyi, second by Pete Castellano to Approve Personnel Items 10.1 through 10.6

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Dr. Gruccio introduced the newly appointed staff members that were present in the audience

11. POLICY

Action: 11.1 Policy 4216 - Dress and Grooming Support Staff, (New), Final Reading

Action: 11.2 Policy 5756 - Transgender Students (M), (New), Final Reading

Action: 11.3 Policy 8670 - Transportation of Special Needs Students (M), (Revised), Single Reading

Action: Approve Policy Items #11.1 through #11.3

Motion by Pete Castellano, second by Amy Summer to Approve Policy Items 11.1 through 11.3

Discussion: Mrs. Szilagyi stated her reasons for saying no to Policy Item 11.2 Mrs. Sullivan mentioned her unanswered questions regarding Policy Item 11.2

Mr. Castellano stated his support of Policy Item 11.2

Mr. Ellis spoke about the safety of the students

Mrs. Bird spoke about communication between parents and children and the safety of children

Mrs. Summer spoke about public attendance at Board meetings and welcomed them to continue attending

Mrs. Gilbert-Floyd spoke about the children and about the divided community

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan (except for Policy Item 11.2), Amy

Summer, Barbara Szilagyi (except for Policy Item 11.2), Lou Della Barca No: Marita Sullivan (Policy Item 11.2), Barbara Szilagyi (Policy Item 11.2)

Abstain: Ray Ellis for Policy Items 11.1 and 11.3

**During Agenda Item 15.2, Mr. Ellis changed his vote to No for Policy Item 11.2

12. NEW BUSINESS

Action: 12.1 2019 Nature Reserve Turkey Trot EHTSD Bus Request

Action: 12.2 School Bus Emergency Drills 2019

Action: Approve New Business Items #12.1 through #12.2

Motion by Barbara Szilagyi, second by Marita Sullivan to Approve New Business Items 12.1 through 12.2

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray

Ellis, Lou Della Barca

13. OLD BUSINESS

Action: 13.1 Resolution Regarding ACIT Expansion

Action: Approve the Resolution Regarding ACIT Expansion

Motion by Pete Castellano, second by Kristy Bird to Approve Old Business Item 13.1

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray

Ellis, Lou Della Barca

14. COMMUNICATIONS

Information: 14.1 Board Calendar

Information: 14.2 NJSBA Upcoming Events

Mr. Della Barca called a five (5) minute recess at 8:56 PM

Mrs. Summer left the meeting at 8:56 PM

Mr. Della Barca called the meeting to order at 9:08 PM

Mr. Della Barca limited the public comments to thirty (30) minutes

Mr. Castellano returned to the dais at 9:09 PM

15. COMMENTS

Information: 15.1 Guidelines for Public Comments at the Board of Education Meeting

John Lamb-Retired AC Police Officer-spoke about parental notification and lawsuits regarding the Transgender Policy

Mico Lucide-24 Westover Circle-spoke about the Transgender Policy

Diane-EHT Resident-spoke about bringing religion into the schools

Jake Sanders-10 Rally Road-spoke about the Transgender Policy

Karen De Mcally-EHT Resident-spoke about the Transgender Policy and the law

Ethel Hermanell-Galloway Resident-spoke about being a Christian

Pastor Kevin Bernat-EHT Resident-spoke about research on transgender individuals

John Serbin-EHT Resident-asked about substitute teachers and spoke about live streaming Board meetings

Geno Cantell-Ventnor Resident-asked about the new hire introductions from the personnel agenda

Dr. Gruccio welcomed Geno Cantell, to the district, as a new hire

Christine Martin-EHT Resident-spoke about God's creations and society changes

Cynthia White-EHT Resident-asked about child safety and parental rights

James White-EHTHS Student-spoke about child safety and parental rights

Jalea Woodard-Absecon Resident-spoke about personal experience and the Transgender Policy

Alex Barr-EHT Resident/Graduate-spoke about the Transgender Policy and bullying

Jackie Durazzi-Galloway Resident-spoke about the Transgender Policy

Information: 15.2 From the Board Members

Mr. Ellis requested to change his vote, from "Abstain" to "NO" for Policy Item 11.2 Mrs. Houck-Elco and Ms. Anaya confirmed his vote change for Policy Item 11.2

Mr. Della Barca spoke about Mr. Ellis representing the Board for the High School Hall of Fame Committee, the NJSBA Delegate Assembly meeting that he, Mrs. Sullivan, and Mrs. Szilagyi attended, and new legislation by Senator Sweeney

Mrs. Gilbert-Floyd spoke about administration's implementation of the Transgender Policy

Mr. Della Barca informed everyone that the Work Session on December 10th will be the first recorded meeting and the airing on channel 97

Information: 15.3 From Administration

16. ADJOURNMENT

Action: 16.1 Adjourn Meeting

Motion by Kristy Bird, second by Marita Sullivan to Adjourn the Meeting

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Motion to Adjourn Meeting at 9:42 PM

Respectfully Submitted.