# EGG HARBOR TOWNSHIP BOARD OF EDUCATION Office of the Board Secretary 13 Swift Drive Egg Harbor Township, New Jersey 08234

## **MINUTES**

#### June 19, 2018

#### **REGULAR MEETING**

Meeting called to order at 6:03 PM.

### 1. OPENING OF MEETING

Procedural: 1.1 Open Public Meetings Statement:

New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of the New Jersey Open Public Meetings Act, on Wednesday, January 3rd, the Egg Harbor Township Board of Education gave notice of this meeting to "The Press" and "The Current of Egg Harbor Township." Notice was also given that day to the Egg Harbor Township Clerk and posted on the bulletin board in Township Hall.

Procedural: 1.2 Roll Call:

## **Members present**

Lou Della Barca, Ray Ellis, Jack Haines, Amy Summer, Marita Sullivan, Amber Umphlett, Michelle CarneyRay-Yoder, Pete Castellano Absent: Tamika Gilbert-Floyd

Also Present: Dr. Kim Gruccio/Superintendent, Mr. Stephen Santilli/Assistant Superintendent, Mr. John Davis/Assistant Superintendent, Mrs. Chandra Anaya, Board Secretary/Business Administrator, Dr. Carolyn Gibson/Director of Human Resources, Mrs. Amy Houck-Elco/Board Attorney

### 2. RESOLUTION - EXECUTIVE SESSION - June 19, 2018

Action: 2.1 Recess to Executive Session:

**RESOLVED**, that the Egg Harbor Township Board of Education shall meet in executive session on June 19, 2018 immediately, for the purpose of discussing Personnel and Litigation.

**FURTHER RESOLVED**, that the discussion of each subject matter in executive session will be disclosed to the public when the matter has been settled, unless such is otherwise prohibited by law.

Discussion: 2.2 Personnel

Discussion: 2.3 Attorney's Report

Action: 2.4 Reconvene Open Public Meeting

## 3. PUBLIC MEETING OPENING

Procedural: 3.1 Call to Order at 7:03 PM.

Procedural: 3.2 Open Public Meetings Statement

Procedural: 3.3 Roll Call

## **Members present**

Lou Della Barca, Ray Ellis, Jack Haines, Amy Summer, Marita Sullivan, Amber Umphlett, Michelle CarneyRay-Yoder, Pete Castellano Absent: Tamika Gilbert-Floyd

Also Present: Dr. Kim Gruccio/Superintendent, Mr. Stephen Santilli/Assistant Superintendent, Mr. John Davis/Assistant Superintendent, Mrs. Chandra Anaya, Board Secretary/Business Administrator, Dr. Carolyn Gibson/Director of Human Resources, Mrs. Amy Houck-Elco/Board Attorney, Mrs. Jamie Shoemaker/Assistant to the Business Administrator, Chinaza Asiegbu and Mary Sadallah, Student Representatives

Procedural: 3.4 Flag Salute

Dr. CarneyRay-Yoder and Mr. Castellano issued Renaissance Awards to Student Representatives Chinaza Asiegbu and Mary Sadallah.

Dr. CarneyRay-Yoder reported Mrs. Summer will take over for the Board Renaissance Chair.

#### 4. SUPERINTENDENT'S REPORT

Presentation: 5.1 #EHTPride Superintendent's Monthly Report and Video

Recognitions: 5.2 Recognition of the 2017-2018 Board of Education Student Representatives

Recognitions: 5.3 Introduction of the 2018-2019 Board of Education Student Representatives

Recognitions: 5.4 District Hispanohablantes Program - NJDOE Model Program

Recognitions: 5.5 Recognition of Spring Sports

Recognitions: 5.6 Recognition of Fernwood Girls Basketball Team

Presentations: 5.7 State of Athletics/ Activities 2018-2019 Presentation by Mr. Santilli and Mr. Pellegrino.

Mr. Elis left the dais at 8:02 PM and returned at 8:03 PM.

Presentations: 5.8 Insight Presentation

Dr. Gruccio presented the video of Lucas Hermoza, Student-Superintendent of the Day.

#### 5. MINUTES

- 1. January 22, 2018 Special Meeting Strategic Planning
- 2. January 23, 2018 Executive Session
- 3. January 23, 2018 Regular Meeting
- 4. January 27, 2018 Special Meeting Budget
- 5. February 13, 2018 Executive Session
- 6. February 13, 2018 Work Session
- 7. February 20, 2018 Executive Session
- 8. February 20, 2018 Regular Meeting
- 9. February 27, 2018 Special Meeting Budget
- 10. March 13, 2018 Executive Session
- 11. March 13, 2018 Work Session
- 12. March 20, 2018 Executive Session
- 13. March 20, 2018 Regular Meeting
- 14. March 22, 2018 Special Meeting Budget
- 15. March 27, 2018 Special Meeting Budget
- 16. April 17, 2018 Executive Session 17. April 17, 2018 Work Session
- 18. April 24, 2018 Executive Session
- 19. April 24, 2018 Regular Meeting
- 20. May 15, 2018 Executive Session
- 21. May 15, 2018 Work Session

## Approve Minutes #1 through #21

Motion by Jack Haines, second by Amber Umphlett.

Final Resolution: Motion Passes

Yes: Louis Della Barca (except #5, #6, #16 - #19), Ray Ellis, Jack Haines (except #1 and #2), Marita Sullivan, Amy Summer,

Amber Umphlett, Michelle CarneyRay-Yoder, Pete Castellano

Abstain: Mr. Della Barca (#5, #6, #16 - #19), Mr. Haines (#1 and #2)

Absent: Tamike Gilbert-Floyd

#### 6. STUDENT REPRESENTATIVE'S REPORT

Student Representatives gave their report on school current events, school sports, and activity achievements and thanked the Board for the opportunity to service the district. They presented the Board with Harvard and Penn State pennants, framed photos and a Best Board certificate.

Mr. Castellano thanked the student representatives for their participation and perspective on district issues and welcomed the new student representatives Morgan Sickiel and Sheikh Mahmud.

## 7. PUBLIC COMMENT FOR AGENDA ITEMS ONLY

Michelle Donnelly, 20 Dover Avenue - discussed Insight hiring process.

Dena Danz, 4023 Fernwood Avenue - thanked Mr. Pellegrino, Dr. Gruccio and Mr. Santilli for their report and wished the student representatives well.

## 8. FINANCE/OPERATIONS

Dr. Gruccio and Mr. Castellano discussed the shared services agreement between the Egg Harbor Township Police Department and the Egg Harbor Township School District for Class III officers.

Ms. Anaya discussed item #8.10, Insight agreement and the addition of language to comply with the new pre employment requirements P.L.2018, c.5.

## Approve Finance Item #8.1

Motion by Jack Haines, second by Marita Sullivan.

Final Resolution: Motion Passes

Yes: Louis Della Barca, Ray Ellis, Jack Haines, Marita Sullivan, Amy Summer, Amber Umphlett, Michelle CarneyRay-Yoder, Pete

Castellano

Absent: Tamika Gilbert-Floyd

## Approve Finance Item #8.2 through #8.17

Motion by Jack Haines, second by Michelle CarneyRay-Yoder.

Final Resolution: Motion Passes

Yes: Louis Della Barca, Ray Ellis, Jack Haines, Marita Sullivan, Amy Summer, Amber Umphlett, Michelle CarneyRay-Yoder, Pete

Castellano

Mr. Haines Abstain item #8.2 vendor #2774 and item #8.10.

Absent: Tamika Gilbert-Floyd

Action: 8.1 Transfers for Ratification - EXHIBIT A

Action: 8.2 Bills for Payment - EXHIBIT B

Action: 8.3 Purchases (per Board Policy #6421) - EXHIBIT C

Action: 8.4 Financial Report of the Board Secretary for April 2018 - EXHIBIT D

Action: 8.5 Board Report and Receipts and Expenditures for April 2018 - EXHIBIT E

Action: 8.6 Sick Time Payout - EXHIBIT F

Action: 8.7 Cancellation of Outdated/Outstanding Checks - EXHIBIT G

Action: 8.8 Transfer Surplus to Capital Reserve - EXHIBIT H

Action: 8.9 Resolution for Lunch Program 2018/2019 - EXHIBIT I

Action: 8.10 Substitute Staffing Contract - Insight Workforce Solutions - EXHIBIT J

Action: 8.11 Student Accident Insurance Renewal - Bollinger Specialty Group - EXHIBIT K

Action: 8.12 Shared Service Agreement Special Law Enforcement Officers III - EXHIBIT L

Action: 8.13 Acceptance of FY2019 IDEA Federal Grant Allocation - EXHIBIT M

Action: 8.14 Acceptance of FY2019-Every Student Succeeds Act (ESSA) Grant Allocation - EXHIBIT N

Action: 8.15 Out of District Received Tuition for 2017/2018 - Special Education - EXHIBIT O

Action: 8.16 Out of District Tuition Contracts - Special Education - EXHIBIT P

Action: 8.17 Professional Consultants Agreement 18/19 School Year - EXHIBIT Q

## 9. Curriculum

# Approve Curriculum Items #9.1 through #9.4

Motion by Jack Haines, second by Marita Sullivan.

Final Resolution: Motion Passes

Yes: Louis Della Barca, Ray Ellis, Jack Haines, Marita Sullivan, Amy Summer, Amber Umphlett, Michelle CarneyRay-Yoder, Pete

Castellano

Absent: Tamika Gilbert-Floyd

Action: 9.1 Field Trips In State - EXHIBIT R

Action: 9.2 Field Trips Out of State - EXHIBIT S

Action: 9.3 Alder and Fernwood Middle School Handbooks for the 18-19 School Year - EXHIBIT T

Action: 9.4 EHTHS Handbook for the 18/19 School Year - EXHIBIT U

#### 10. Personnel

Dr. Gibson discussed the Personnel changes: 10.6 Appointments: A.35.D (M.C.), B.23 and B.25 (K.S.) pulled form the agenda and B.22 should be \$18.00 per hour.

Mr. Ellis left the dais at 8:38 PM and returned at 8:39 PM.

## **Approve Personnel Items #10.1**

Motion by Amber Umphlett, second by Pete Castellano.

Final Resolution: Motion Passes

Yes: Louis Della Barca, Ray Ellis, Jack Haines, Marita Sullivan, Amy Summer, Amber Umphlett, Michelle CarneyRay-Yoder, Pete

Castellano

Absent: Tamika Gilbert-Floyd

Action: 10.1 Ratification of EHTPSA MOA

## Approve Personnel Items #10.2 through #10.11 as modified by Dr. Gibson.

Motion by Amber Umphlett, second by Jack Haines.

Final Resolution: Motion Passes

Yes: Louis Della Barca, Ray Ellis, Jack Haines, Marita Sullivan, Amy Summer, Amber Umphlett, Michelle CarneyRay-Yoder, Pete

Castellano

Abstain: Mr. Haines and Mrs. Sullivan item #10.6.A.3

Absent: Tamika Gilbert-Floyd

Action: 10.2 Elimination/ Creation of Position(s) - EXHIBIT V

Action: 10.3 Resignation(s)/ Retirement(s) - EXHIBIT W

Action: 10.4 Termination(s) - EXHIBIT X

Action: 10.5 Transfer(s) - EXHIBIT Y

Action: 10.6 Appointment(s) - EXHIBIT Z

Action: 10.7 Leave(s) of Absence - EXHIBIT AA

Action: 10.8 Adjustment(s) - EXHIBIT BB

Action: 10.9 Job Description(s) - EXHIBIT CC

Action: 10.10 Withhold Increment(s) - EXHIBIT DD

Action: 10.11 Designation of Last Paid Day - EXHIBIT EE

Dr. Gruccio introduced and welcomed the new hires in the audience this evening.

### 11. POLICY

Mr. Castellano discussed item #11.3.

### Approve Policy Items #11.1 through #11.4

Motion by Jack Haines, second by Michelle CarneyRay-Yoder.

Final Resolution: Motion Passes

Yes: Louis Della Barca, Ray Ellis, Jack Haines, Marita Sullivan, Amy Summer, Amber Umphlett, Michelle CarneyRay-Yoder, Pete

Castellano

Absent: Tamika Gilbert-Floyd

Action: 11.1 Policy 2431.8 - Varsity Letters for Interscholastic Extracurricular Activities, New, Final Reading - EXHIBIT FF

Action: 11.2 Policy 5561 - Use of Physical Restraint and Seclusion Techniques for Students with Disabilities, New, Final Reading - EXHIBIT GG

Action: 11.3 Policy 7446 - School Security Program, Replacement, Final Reading - EXHIBIT HH

Action: 11.4 Policy 8507 - Breakfast Offer Versus Serve (OVS), New, First of Two Readings - EXHIBIT II

# 12. NEW BUSINESS

Dr. Gruccio discussed the 2018-2019 Delayed Opening Schedule.

### 13. OLD BUSINESS

Affirm HIB determination reports from May 22, 2018 as discussed in Executive Session JDM05-1718, A04-1718, A05-1718, A06-1718, A07-1718, F13-1718, F14-1718 and HS03-1718

Motion by Amber Umphlett, second by Marita Sullivan.

Final Resolution: Motion Passes

Yes: Louis Della Barca, Ray Ellis, Jack Haines, Marita Sullivan, Amy Summer, Amber Umphlett, Michelle CarneyRay-Yoder, Pete

Castellano

Absent: Tamika Gilbert-Floyd

## 14. COMMUNICATIONS

Information: 14.1 Board Calendar

#### 15. COMMENTS

Carl Mason, 3057 Fernwood Avenue - discussed privatizing school bus transportation and drivers and the bus accident on June 6th.

Mr. Castellano responded that there are no plans to privatize busing.

Carl Mason, 3057 Fernwood Avenue - discussed pension and benefits for bus drivers.

Mrs. Houck-Elco reported the Board does not comment on personnel items in public.

Ms. Connor, Swift School Principal - thanked the Board and committee for ratifying the PSA contract.

Mr. Castellano reminded all that high school graduation is Thursday, June 19th, the next work session is July 17th and the Board agreeed to continue with the current meeting scheduled for the next six months.

Dr. CarneyRay-Yoder thanked the public for believing in her and for the opportunity to serve the school district.

Mr. Haines applauded the Superintendent's Report and thanked Mr. Pellegrino, Mr. Santilli, Dr. Gruccio and staff for thinking outside the box.

Mrs. Umphlett congratulated said goodbye to the student representatives and Dr. CarneyRay-Yoder and thanked Dr. Gruccio and staff for looking at goals and re-evaluating athletics.

Mr. Ellis discussed what a great job the student representatives did this year.

Mrs. Umphlett congratulated the new hires on the agenda this evening and is proud that students are returning as staff.

Mr. Castellano wished all a wonderful and safe summer.

## **16. ADJOURNMENT**

## Motion by Jack Haines, second by Michelle CarneyRay-Yoder.

Final Resolution: Motion Passes

Yes: Lou Della Barca, Ray Ellis, Jack Haines, Marita Sullivan, Amy Summer, Amber Umphlett, Michelle CarneyRay-Yoder, Pete

Castellano

Absent: Tamika Gilbert-Floyd

Meeting adjourned at 9:02 PM.

Respectfully Submitted.

Chandra D. Anaya, CPA School Business Administrator/Board Secretary