

EGG HARBOR TOWNSHIP BOARD OF EDUCATION  
Office of the Board Secretary  
13 Swift Drive  
Egg Harbor Township, New Jersey 08234

MINUTES

**April 11, 2017**  
**REGULAR MEETING**

President Della Barca called the regular meeting of the Egg Harbor Township Board of Education to order at 6:00 PM on April 11, 2017 at the Alder Avenue Middle School Board Room.

At the President's request, Mrs. Anaya, Business Administrator, read the following statement: "On Wednesday, January 4, 2017, notice of this meeting was mailed to "The Press" and "The Current of Egg Harbor Township." Notice was also delivered that day to the Egg Harbor Township Clerk and posted on the bulletin board in Township Hall."

- 1- On a **motion** by Mr. Riggs and seconded by Mr. Moran the Board voted to go into Executive Session. The Roll Call vote was unanimous.

**RESOLVED**, that the Egg Harbor Township Board of Education shall meet in executive session on April 11, 2017 immediately, for the purpose of discussing: personnel, litigation and/or attorney-client privilege.

**FURTHER RESOLVED**, that the discussion of such subject matter in executive session will be disclosed to the public when the matter has been settled, unless such is otherwise prohibited by law. The items to be discussed are: personnel, litigation and/or attorney-client privilege.

The Board went into Executive Session at 6:01 PM.

- 2- On a **motion** by Mrs. Sullivan and seconded by Mr. Riggs the Board voted to reconvene the open portion of the meeting. The Roll Call vote was unanimous.

The Board reconvened at 6:53 PM.

Roll Call: Mr. Pete Castellano, Mr. Jack Haines, Mr. Chris Moran, Mr. Justin Riggs, Mrs. Marita Sullivan, Mrs. Amber Umphlett, Mrs. Barbara Szilagyi, Mr. Lou Della Barca

Absent: Mr. Ray Ellis

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Also Present: Mr. Fred Nickles/Interim Superintendent; Dr. Kim Gruccio/Assistant Superintendent; Ms. Donna Haye/Interim Assistant Superintendent; Mrs. Chandra Anaya/Business Administrator/Board Secretary; Dr. Carolyn Gibson/Director of Human Resources; Mrs. Amy Houck-Elco/Board Attorney; Mrs. Jamie Shoemaker/Supervisor of Accounting

Mr. Della Barca led the flag salute. The High School chorus sang the National Anthem.

### **SUPERINTENDENT'S REPORT**

Hector Tavarez discussed the farm at Leap and Ridge Avenues, Buddy's Adventure Zone and Enforcer field.

Mr. Weber presented Celebration of Music in our schools and recognized student's participation in the performing arts program.

Mr. Nickles discussed NJQSAC and read a prepared statement explaining requirements needed for district improvement.

Dr. Charlton discussed the high school schedule.

Molly Gallagher of Spy Glass gave a presentation.

### **STUDENT REPRESENTATIVE'S REPORT**

Student Representatives reported on school current events, student sports and activity achievements.

### **QUESTIONS/COMMENTS FROM MEMBERS OF THE PUBLIC FOR AGENDA ITEMS**

Arthur Richman, 330 Sunflower Drive – discussed the high school schedule.

Mrs. Umphlett congratulated the cast of the High School production of Hairspray.

Mr. Riggs discussed the music performed this evening.

Mrs. Umphlett discussed and thanked Fran Murphy for the Education Foundation 5K fundraiser.

Mr. Della Barca discussed the Swift School playground opening and thanked the Community Partnership for their donation.

Mr. Castellano shared the Community Partnership Dice and Dine fundraiser was a success.

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Mrs. Anaya discussed state health benefits increase in costs, health benefits broker analysis, leaving state health benefits for a equal to or better plan at a cost savings and administration recommendations for use of the cost savings.

Mr. Moran asked for clarification on freshman and middle school sports cuts.

Mrs. Umphlett questioned staffing cuts and requested an updated staff cut sheet.

Mr. Castellano discussed the health benefit change and budget process.

Chandra asked for Board discussion, feedback and recommendations due to advertising deadlines during spring break. There was no Board discussion.

Mr. Della Barca reminded all that committee reports will be on the April 25<sup>th</sup> agenda.

### **Finance/Operations – 100**

1. Transfer for Ratification 2016/2017
  2. Bills for Payment
  3. Approve Purchases (per Board Policy #6421)
  4. Accept Gifts, Grants and Donations (per Board Policy 7230)
  5. Approve Out of District Travel
  6. Approve Travel and Related Expense Reimbursement
  7. Approve Board Report of Receipts and Expenditures for February 2017
  8. Approve Finance Report of the Board Secretary for February 2017
  9. Approval of Interlocal Agreement – Rubbish Removal Services
  10. Approve Withdrawal from Capital Reserve
- 3- On a **motion** by Mr. Haines and seconded by Mrs. Umphlett the Board voted to approve FINANCE ITEMS #101

### **Discussion:**

None.

### **Roll Call:**

Yes: Mr. Castellano, Mr. Haines, Mr. Moran, Mr. Riggs, Mrs. Sullivan, Mrs. Umphlett, Mrs. Szilagyi, Mr. Della Barca

Absent: Mr. Ellis

- 4- On a **motion** by Mrs. Szilagyi and seconded by Mr. Castellano the Board voted to approve FINANCE ITEMS #102 through #110

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**Discussion:**

None.

**Roll Call:**

Yes: Mr. Castellano, Mr. Haines, Mr. Moran, Mr. Riggs (except vendor #1042), Mrs. Sullivan, Mrs. Umphlett, Mrs. Szilagyi, Mr. Della Barca

No: Mr. Riggs (vendor #1042)

Absent: Mr. Ellis

**Curriculum – 200**

1. Approve Field Trips In State
2. Approve EHT High School Mock Car Crash
- 5- On a **motion** by Mr. Moran and seconded by Mr. Riggs, the Board voted to approve CURRICULUM ITEM #201 through #202

**Discussion:**

None.

**Roll Call:**

Yes: Mr. Castellano, Mr. Haines, Mr. Moran, Mr. Riggs, Mrs. Sullivan, Mrs. Umphlett, Mrs. Szilagyi, Mr. Della Barca

Absent: Mr. Ellis

**Personnel – 300**

1. Resignation(s)/Retirement(s)
2. Termination(s)
3. Transfer(s)
4. Appointment(s)
5. Leave(s) of Absence
6. Adjustment(s)
7. Elimination/ Creation of Position(s)
- 6- On a **motion** by Mrs. Szilagyi and seconded by Mrs. Sullivan, the Board voted to approve PERSONNEL ITEMS #301 through #307

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**Discussion:**

None.

**Roll Call:**

Yes: Mr. Castellano, Mr. Haines, Mr. Moran, Mr. Riggs, Mrs. Sullivan, Mrs. Umphlett,  
Mrs. Szilagyi, Mr. Della Barca

Absent: Mr. Ellis

**Policy – 400**

1. Policy and Regulations 2418 Program/Section 504 of the Rehabilitation Act of 1973, New, Second Reading
  2. Regulation 2460.15 Program/In Services Training Needs for Professional and Paraprofessional Staff, New, Second Reading
  3. Policy 7481 Property/Unmanned Aircraft Systems, New, Second Reading
- 7- On a **motion** by Mr. Moran and seconded by Mr. Haines, the Board voted to approve POLICY ITEMS #301 through #303

**Discussion:**

None.

**Roll Call:**

Yes: Mr. Castellano, Mr. Haines, Mr. Moran, Mr. Riggs, Mrs. Sullivan, Mrs. Umphlett,  
Mrs. Szilagyi, Mr. Della Barca

Absent: Mr. Ellis

**NEW BUSINESS**

- 8- On a **motion** by Mrs. Umphlett and seconded by Mr. Haines, the Board voted to Approve Submission of the IDEA Statement of Assurance for 2016/2017 to the County Superintendent

**Discussion:**

None.

**Roll Call:**

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Yes: Mr. Castellano, Mr. Haines, Mr. Moran, Mr. Riggs, Mrs. Sullivan, Mrs. Umphlett,  
Mrs. Szilagyi, Mr. Della Barca

Absent: Mr. Ellis

## **OLD BUSINESS**

- 9- On a **motion** by Mr. Castellano and seconded by Mrs. Sullivan, the Board voted to Affirm HIB Determination Report(s) as discussed in Executive Session: HS10-1617 and HS11-1617

### **Discussion:**

None.

### **Roll Call:**

Yes: Mr. Castellano, Mr. Haines, Mr. Moran, Mrs. Umphlett, Mr. Riggs, Mrs. Sullivan,  
Mrs. Szilagyi, Mr. Della Barca

Absent: Mr. Ellis

## **QUESTIONS/COMMENTS FROM MEMBERS OF THE PUBLIC, BOARD, STAFF**

Karen Dimacale, 3052 Tremont Avenue – questioned HIB. Mrs. Houck-Elco replied with the HIB definition and discussed the HIB process.

Emily McGrath, 410 Aurora – discussed transgender policy.

Karen Dimacale, 3052 Tremont Avenue – discussed transgender policy.

Mico Lucide, 24 Westover Circle – discussed the transgender policy and its status.

Karen Dimacale, 3052 Tremont Avenue – discussed transgender policy and HIB enforcement.

Jay Tuticliff, 207 Ohio Avenue – discussed transgender policy.

Kim Goodwin, 215 Dogwood Avenue – discussed a special needs transportation issue.

Kathy Waszen, association president – discussed staffing cuts and teaching positions. Mr. Nickles replied discussing the budget staffing cut process to date.

Mr. Castellano and Mrs. Umphlett discussed budget cut concerns.

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Mr. Haines asked for the entire Board to receive an updated staff cut list.

Mico Lucide, 24 Westover Circle – asked for clarification on the transgender policy.

Mrs. Hock-Elco clarified policy language on both transgender policies.

10- On a **motion** by Mrs. Szilagyi seconded by Mr. Riggs, the Board voted unanimously to adjourn the meeting.

The meeting was adjourned at 8:47 PM.

Respectfully Submitted,

Chandra D. Anaya, CPA  
School Business Administrator/Board Secretary