

EGG HARBOR TOWNSHIP BOARD OF EDUCATION
Office of the Board Secretary
13 Swift Drive
Egg Harbor Township, New Jersey 08234

MINUTES

**April 25, 2017
REGULAR MEETING**

President Della Barca called the regular meeting of the Egg Harbor Township Board of Education to order at 6:00 PM on April 25, 2017 at the Alder Avenue Middle School Board Room.

Mr. Della Barca introduced Dr. Carolyn Gibson as the Acting Board Secretary for tonight's meeting.

At the President's request, Dr. Gibson, Acting Board Secretary, read the following statement: "On Wednesday, January 4, 2017, notice of this meeting was mailed to "The Press" and "The Current of Egg Harbor Township." Notice was also delivered that day to the Egg Harbor Township Clerk and posted on the bulletin board in Township Hall."

- 1- On a **motion** by Mr. Riggs and seconded by Mrs. Szilagyi the Board voted to go into Executive Session. The Roll Call vote was unanimous.

RESOLVED, that the Egg Harbor Township Board of Education shall meet in executive session on April 25, 2017 immediately, for the purpose of discussing: personnel, litigation and/or attorney-client privilege.

FURTHER RESOLVED, that the discussion of such subject matter in executive session will be disclosed to the public when the matter has been settled, unless such is otherwise prohibited by law. The items to be discussed are: personnel, litigation and/or attorney-client privilege.

The Board went into Executive Session at 6:04 PM.

- 2- On a **motion** by Mrs. Szilagyi and seconded by Mr. Moran the Board voted to reconvene the open portion of the meeting. The Roll Call vote was unanimous.

The Board reconvened at 7:05 PM.

Roll Call: Mr. Pete Castellano, Mr. Jack Haines, Mr. Chris Moran, Mr. Justin Riggs, Mrs. Amber Umphlett, Mrs. Barbara Szilagyi, Mr. Lou Della Barca

Absent: Mr. Ray Ellis and Mrs. Marita Sullivan

Regular Meeting/April 25, 2017

Also Present: Mr. Fred Nickles/Interim Superintendent; Dr. Kim Gruccio/Assistant Superintendent; Ms. Donna Haye/Interim Assistant Superintendent; Dr. Carolyn Gibson/Director of Human Resources; Mrs. Amy Houck-Elco/Board Attorney; Mrs. Jamie Shoemaker/Supervisor of Accounting

Mr. Della Barca led the flag salute and asked for a moment of silence for the recent passing of an Alder Avenue Middle School student and a 2013 graduate.

SUPERINTENDENT'S REPORT

Dr. Gruccio and Ms. Haye presented Slaybaugh Primary student Kane O'Connor, who saved his family from a house fire, the Egg Harbor Township Hero Certificate.

Scott Downie from Spiezle Architectural Group gave an Energy Savings Improvement Plan (ESIP) presentation. The Board had a brief discussion. Mrs. Umphlett asked that tonight's power point presentation be sent to the Board.

Michele Schreiner presented the 2017 Global Navigator Awards CIEE study abroad Scholarships to fourteen district students.

STUDENT REPRESENTATIVE'S REPORT

Student Representatives reported on school current events, student sports and activity achievements.

QUESTIONS/COMMENTS FROM MEMBERS OF THE PUBLIC FOR AGENDA ITEMS

Mike Ebert, 161 Alder Avenue – discussed district health benefits plan with a five million dollar savings to the district.

Mrs. Houck-Elco, Mrs. Umphlett, Mr. Castellano and Mr. Haines discussed health benefit plan and RFP process for the broker of record and the process of exiting of state health benefits program.

Ron Garneiri, 3153 Fire Road – disagreed with Mr. Castellano and Mr. Haines health benefits plan discussion.

Mrs. Houck-Elco, Mrs. Szilagyi, Mr. Moran and Mr. Riggs discussed the resolution on the agenda this evening and the committee recommendations.

Mike Ebert, 161 Alder Avenue – felt he was misrepresented.

Regular Meeting/April 25, 2017

Mrs. Dailyda, 55 Marshall Drive – discussed health benefit savings and Board communication concerns.

Carl Mason, 3057 Fernwood Avenue – discussed the Energy Savings Improvement Plan (ESIP).

Marian Ingemi, 19 Chelsea Avenue - discussed state health benefit plan.

Mike Ebert, 161 Alder Avenue – discussed possible scenarios with exiting the state health benefits plan.

Angelique Delcher, district staff, 681 Pasadena Dr., Northfield – discussed health benefit savings.

Hector Tavarez, 5 Diamond Drive – discussed district health benefits.

Jennifer Myer, staff at Davenport School – discussed health benefit savings and staff budget cuts.

Ron Garneiri, 3153 Fire Road – asked for the opportunity to make a presentation to the Board on health benefits plan.

Barbara Maples, 26 Sturbridge Court – discussed health benefit savings and budget staff cuts.

Finance/Operations – 100

Mr. Castellano gave the committee report from the April 4th meeting. Items discussed:

- Facility building
- ESIP
- Acknowledged Liz Butcher who wants to assist the district and expand the legislative outreach efforts

Mr. Della Barca reported item #104 has been put on hold.

1. Approve Purchases (per Board Policy #6421)
 2. Approve Out of District Travel
 3. Approve Resolution Authorizing School Business Administrator to Change Health Benefit Provider
 4. ~~Approve Memorandum of Understanding with Winchester Roofing Corp.~~ ON HOLD
- 3- On a **motion** by Mr. Haines and seconded by Mr. Castellano the Board voted to approve FINANCE ITEMS #101

Regular Meeting/April 25, 2017

Discussion:

None.

Roll Call:

Yes: Mr. Castellano, Mr. Haines, Mr. Moran, Mr. Riggs, Mrs. Umphlett, Mrs. Szilagyi,
Mr. Della Barca

Absent: Mr. Ellis and Mrs. Sullivan

4- On a **motion** by Mrs. Szilagyi and seconded by Mr. Haines the Board voted to approve
FINANCE ITEM #102

Discussion:

None.

Roll Call:

Yes: Mr. Castellano, Mr. Haines, Mr. Moran, Mr. Riggs, Mrs. Umphlett, Mrs. Szilagyi,
Mr. Della Barca

Absent: Mr. Ellis and Mrs. Sullivan

5- On a **motion** by Mr. Haines and seconded by Mr. Castellano the Board voted to approve
FINANCE ITEM #103

Discussion:

Mr. Riggs, Mrs. Szilagyi, Mr. Della Barca and Mrs. Umphlett would like presentations from
Brown and Brown and Mr. Ebert.

Mrs. Umphlett discussed voting based on the business administrator recommendation.

Roll Call:

Yes: Mr. Castellano, Mr. Haines, Mr. Moran, Mr. Riggs, Mrs. Umphlett (on the
recommendation of the business administrator), Mrs. Szilagyi, Mr. Della Barca

Absent: Mr. Ellis and Mrs. Sullivan

Curriculum – 200

Regular Meeting/April 25, 2017

Mrs. Umphlett gave the committee report from the April 3rd meeting. Items discussed:

- ELA pilot programs

Ms. Haye, Ms. Moss and Dr. Gruccio gave an ELA pilot presentation. During the presentation:

- Mr. Moran left the dais at 8:28 PM and returned at 8:29 PM
- Mr. Riggs left the dais at 8:30 PM and returned at 8:32 PM
- Mr. Haines left the dais at 8:32 PM and returned at 8:34 PM

Mr. Della Barca and Mrs. Umphlett thanked Ms. Haye and Ms. Moss.

1. Approve Field Trips In State
2. Approve Field Trips Out of State
3. Approve Bilingual/ESL Three-Year Program Plan for School Year 2017-2020
4. Approve the High School 2018 Junior/Senior Prim

- 6- On a **motion** by Mrs. Szilagyi and seconded by Mr. Haines, the Board voted to approve CURRICULUM ITEM #201 through #204

Discussion:

Mr. Riggs discussed item #4 and foreseeable conflicts with crew etcetera.

Roll Call:

Yes: Mr. Castellano, Mr. Haines, Mr. Moran, Mr. Riggs, Mrs. Umphlett, Mrs. Szilagyi, Mr. Della Barca

Absent: Mr. Ellis and Mrs. Sullivan

Personnel – 300

Mrs. Szilagyi gave the committee report from the April 10th meeting. Items discussed:

- Meeting scheduled with Insight Workforce this month
- Vacancy in business office

1. Resignation(s)/Retirement(s)
2. Termination(s)
3. Transfer(s)
4. Appointment(s)
5. Leave(s) of Absence
6. Adjustment(s)
7. Elimination/ Creation of Position(s)

Regular Meeting/April 25, 2017

- 7- On a **motion** by Mrs. Umphlett and seconded by Mr. Haines, the Board voted to approve PERSONNEL ITEMS #301 through #307

Discussion:

None.

Roll Call:

Yes: Mr. Castellano, Mr. Haines, Mr. Moran, Mr. Riggs, Mrs. Umphlett, Mrs. Szilagyi, Mr. Della Barca

Absent: Mr. Ellis and Mrs. Sullivan

Policy – 400

Mr. Moran gave the committee report from the April 3rd meeting. Items discussed:

- Policy and regulation changes
- Electronic meeting for the committee agenda
- Next meeting June 7th due to superintendent search

NEW BUSINESS

- 8- On a **motion** by Mrs. Szilagyi and seconded by Mr. Castellano, the Board voted to Approve the 2017/2018 District School Year Calendar

Discussion:

None.

Roll Call:

Yes: Mr. Castellano, Mr. Haines, Mr. Moran, Mr. Riggs, Mrs. Umphlett, Mrs. Szilagyi, Mr. Della Barca

Absent: Mr. Ellis and Mrs. Sullivan

OLD BUSINESS

- 9- On a **motion** by Mr. Haines and seconded by Mr. Moran, the Board voted to Affirm HIB Determination Report(s) as discussed in Executive Session: JDM09-1617

Discussion:

Regular Meeting/April 25, 2017

None.

Roll Call:

Yes: Mr. Castellano, Mr. Haines, Mr. Moran, Mrs. Umphlett, Mrs. Szilagyi, Mr. Della Barca

No: Mr. Riggs

Absent: Mr. Ellis and Mrs. Sullivan

QUESTIONS/COMMENTS FROM MEMBERS OF THE PUBLIC, BOARD, STAFF

Liz Butcher, 327 Sea Pine Drive – discussed ‘grass-roots efforts’ and asked Mr. Nickles to send a letter home to parents to get them involved and support the district in Trenton and asked for clarification on the state health benefit savings.

Hector Tavarez, 2590 Ridge Avenue – discussed STEM competition, community farm at Ridge and Leap Avenues and changing locks at Miller School fields.

Mrs. Houck-Elco discussed Board ethics training, conflicts, rules of responsibility and conduct and also stated that a Board member is responsible for their own conduct.

Shae Dailyda, 55 Marshall Drive – discussed Board private discussions during meetings, ESIP, grants, and thanked Ms. Haye and Ms. Moss for their ELA presentation and questioned cost.

Carl Mason, 3517 Fernwood Drive – questioned how many high school students will graduate this year.

Harold Van Dyke, 210 Iowa Avenue – discussed handwriting and state aid.

Mico Lucide, 24 Westover Circle – discussed minutes on website, Board member email and asked for a meeting with the Board.

Mrs. Houck-Elco discussed the Board is only a Board when acting as a whole at an advertised meeting.

Mr. Nickles left at 9:30 PM.

Emily McGrath, 410 Aurora Drive – discussed the transgender policy.

Eileen Wood, 21 Somers Avenue – discussed the superintendent selection process.

Regular Meeting/April 25, 2017

Arthur Richman, 330 Sunflower Drive – discussed trees planted in district and teachers contract.

Bob Dailyda, 55 Marshall Drive – discussed superintendent search public input criteria and question concerns.

Mrs. Houck-Elco clarified the superintendent search criteria and interview questions will not be made public during the hiring process.

10- On a **motion** by Mrs. Szilagyi seconded by Mr. Riggs, the Board voted unanimously to adjourn the meeting.

The meeting was adjourned at 9:50 PM.

Respectfully Submitted,

Dr. Carolyn Gibson
Acting Board Secretary