### EGG HARBOR TOWNSHIP BOARD OF EDUCATION Office of the Board Secretary 13 Swift Drive Egg Harbor Township, New Jersey 08234

## MINUTES

#### December 18, 2018

## **REGULAR MEETING**

## **1. OPENING OF MEETING**

Procedural: 1.1 Call to Order Meeting called to order at 6:08 PM

Procedural: 1.2 Open Public Meetings Statement

New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of the New Jersey Open Public Meetings Act, on Wednesday, January 3rd, the Egg Harbor Township Board of Education gave notice of this meeting to "The Press" and "The Current of Egg Harbor Township." Notice was also given that day to the Egg Harbor Township Clerk and posted on the bulletin board in Township Hall.

Procedural: 1.3 Roll Call **Members present** Terre Alabarda, Lou Della Barca, Ray Ellis, Marita Sullivan, Amy Summer, Amber Umphlett, Pete Castellano Late: Tamika Gilbert-Floyd Absent: John Haines

Also Present: Kim Gruccio/Superintendent, Mr. Stephen Santilli/Assistant Superintendent, Ms. Chandra Anaya, Board Secretary/Business Administrator, Dr. Carolyn Gibson/Director of Human Resources, Mrs. Amy Houck-Elco/Board Attorney

## 2. RESOLUTION - EXECUTIVE SESSION - December 18, 2018

Action: 2.1 Recess to Executive Session at 6:09 PM

**RESOLVED**, that the Egg Harbor Township Board of Education shall meet in executive session on December 18, 2018 immediately, for the purpose of discussing

Personnel and/or Litigation and/or Attorney-Client Privilege

**FURTHER RESOLVED**, that the discussion of each subject matter in executive session will be disclosed to the public when the matter has been settled, unless such is otherwise prohibited by law.

Discussion: 2.2 Personnel

Discussion: 2.3 HIB Case Review

Discussion: 2.4 Attorney's Report

Action: 2.5 Reconvene Open Public Meeting at 7:00 PM

## Motion by Marita Sullivan and second by Amber Umphlett

Final Resolution: Motion Passes Yes: Terre Alabarda, Lou Della Barca, Ray Ellis, Marita Sullivan, Amy Summer, Amber Umphlett, Pete Castellano Late: Tamika Gilbert-Floyd Absent: John Haines

## **3. PUBLIC MEETING OPENING**

Procedural: 3.1 Call to Order at 7:04 PM

Procedural: 3.2 Open Public Meetings Statement

New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

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## **Members present**

Terre Alabarda, Lou Della Barca, Ray Ellis, Marita Sullivan, Amy Summer, Amber Umphlett, Pete Castellano Late: Tamika Gilbert-Floyd at 7:12 PM Absent: John Haines

Also Present: Kim Gruccio/Superintendent, Mr. Stephen Santilli/Assistant Superintendent, Mr. John Davis/Assistant Superintendent, Ms. Chandra Anaya, Board Secretary/Business Administrator, Dr. Carolyn Gibson/Director of Human Resources, Mrs. Jamie Shoemaker/Assistant to the Business Administrator, Mrs. Amy Houck-Elco/Board Attorney

Procedural: 3.4 Flag Salute

## **4. MINUTES**

Action: Approve the Minutes of the Egg Harbor Township meetings for November 13 and 27, 2018

- 1. November 13, 2018 Executive Meeting
- November 13, 2018 Work Session Meeting
  November 27, 2018 Executive Meeting
  November 27, 2018 Regular Meeting

## Motion by Terre Alabarda, second by Amber Umphlett to Approve Minutes Items 4.1-4.4

Final Resolution: Motion Passes

Yes: Terre Alabarda, Lou Della Barca, Ray Ellis, Marita Sullivan, Amy Summer, Amber Umphlett, Pete Castellano Late: Tamika Gilbert-Floyd

Absent: John Haines

## **5. SUPERINTENDENT'S REPORT**

Presentations: 5.1 #EHTPride Superintendent's Monthly Report and Video

Dr. Gruccio gave the Superintendent's Monthly Report and thanked the outgoing Board Members for their service

- Presentations: 5.2 Congratulations Fernwood Avenue Middle School Boy's Soccer Team
- Presentations: 5.3 Congratulations Fernwood Avenue Middle School Field Hockey Team
- Presentations: 5.4 Congratulations High School Varsity Girl's Soccer Team
- Presentations: 5.5 Congratulations High School Girl's Tennis Team
- Presentations: 5.6 Congratulations High School Tennis Athlete Emily Manzo
- Presentations: 5.7 Congratulations Congressional App Challenge Winners
- Presentations: 5.8 Congratulations Princeton's AI4All Mini Grant Winner
- Presentations: 5.9 Congratulations Fernwood Middle School Students for being selected to All South Jersey Chorus
- Presentations: 5.10 Introduction of Recommended Architect of Record Fraytak Veisz Hopkins Duthie

Ms. Anaya introduced, to the Board, Fraytak Veisz Hopkins Duthie as the recommended Architect of Record for 2019 Mr. Hopkins spoke about FVHD and their company history as well as their excitement for getting to work with the District

## 6. STUDENT REPRESENTATIVE'S REPORT

Reports: 6.1 Student Representatives, Morgan Suckiel and Sheikh Mahmud Report on School Current Events, School Sports, and Activity Achievements

## 7. PUBLIC COMMENT FOR AGENDA ITEMS ONLY

Information: 7.1 Guidelines for Public Comments at the Board of Education Meeting No Public Comment

## 8. FINANCE/OPERATIONS

Ms. Anaya informed the Board that the maintenance building would be demolished this week Mr. Castellano thanked the Business Office for the safety awards received, and he spoke about Item 8.6 and the efforts of the Ed Foundation, Community Partnership and the Director of Development in obtaining grant funds for the District

Action: 8.1 Approve Transfers for Ratification 2018/2019

# Motion by Amber Umphlett, second by Marita Sullivan to Approve Finance Item 8.1

Final Resolution: Motion Passes Yes: Terre Alabarda, Lou Della Barca, Ray Ellis, Tamika Gilbert-Floyd, Marita Sullivan, Amy Summer, Amber Umphlett, Pete Castellano Absent: John Haines

Action: 8.2 Bills for Payment Action: 8.3 Purchases (per Board Policy #6421) Action: 8.4 Out of District Travel Action: 8.5 Travel and Related Expense Reimbursement Action: 8.6 Accept Gifts, Grants and Donations (per Board Policy #7230)

Action: 8.7 Board Report and Receipts and Expenditures for October 2018

Action: 8.8 Financial Report of the Board Secretary for October 2018

Action: 8.9 2018/2019 Out of District Tuition Received - Special Education

Action: 8.10 2018/2019 Out of District Tuition Contract for McKinney Vento Act Student Sent

Action: 8.11 2018-2019 Tuition Contract for McKinney Vento Act Students Received

Action: 8.12 Out of District Tuition 2018/2019 - Special Education

Action: 8.13 2018/2019 Camden County ESC Transportation Jointure

Action: 8.14 Withdrawal from Capital Reserve in the amount of \$295,948

Action: 8.15 Reject Electrical Services Bid #19-11

Action: 8.16 Acceptance of 21st Century Community Learning Centers Grant Expansion Supplemental Funds for 2018/2019

## Motion by Amy Summer, second by Terre Alabarda to Approve Finance Items 8.2-8.16

Final Resolution: Motion Passes Yes: Terre Alabarda, Lou Della Barca, Ray Ellis, Tamika Gilbert-Floyd, Marita Sullivan, Amy Summer, Amber Umphlett, Pete Castellano Abstains: Pete Castellano on Finance Item 8.5 Absent: John Haines

## 9. CURRICULUM

Mrs. Umphlett thanked the Curriculum Committee Members

Action: 9.1 Field Trips In State Action: 9.2 Field Trips Out of State Action: 9.3 2019 Girls Lacrosse Spring Break Trip Action: 9.4 Indoor Junior Color Guard Clinics for Grades 7 and 8 Action: 9.5 High School Program of Studies for the 2019-2020 School Year

## Motion by Lou Della Barca, second by Marita Sullivan to Approve Curriculum Items 9.1-9.5

Final Resolution: Motion Passes Yes: Terre Alabarda, Lou Della Barca, Ray Ellis, Tamika Gilbert-Floyd, Marita Sullivan, Amy Summer, Amber Umphlett, Pete Castellano Absent: John Haines

## **10. PERSONNEL**

Action: 10.1 Elimination/ Creation of Position(s) Action: 10.2 Resignation(s)/ Retirement(s) Action: 10.3 Transfer(s) Action: 10.4 Appointment(s) Action: 10.5 Leave(s) of Absence Action: 10.6 Adjustment(s)

# Motion by Amber Umphlett, second by Terre Alabarda to Approve Personnel Items 10.1-10.6 with item 10.4 -A20 pending signing of Settlement Agreement as discussed in Executive Session.

Final Resolution: Motion Passes Yes: Terre Alabarda, Lou Della Barca, Ray Ellis, Tamika Gilbert-Floyd, Marita Sullivan, Amy Summer, Amber Umphlett, Pete Castellano Absent: John Haines

Dr. Gruccio introduced the newly appointed staff that were present

## **11. NEW BUSINESS**

Action: 11.1 Approve EHT Recreation Department Bus Usage Request

## Motion by Marita Sullivan, second by Amber Umphlett to Approve New Business Item 11.1

Final Resolution: Motion Passes Yes: Terre Alabarda, Lou Della Barca, Ray Ellis, Tamika Gilbert-Floyd, Marita Sullivan, Amy Summer, Amber Umphlett, Pete Castellano Absent: John Haines

## **12. OLD BUSINESS**

Action: 13.1 Affirm HIB determination reports from November 27, 2018 as discussed in Executive Session JDM01-18/19, JDM02-18/19, A01-18/19 and A02-18/19

## Motion by Terre Alabarda, second by Amber Umphlett to Approve Old Business Item 13.1

Final Resolution: Motion Passes Yes: Terre Alabarda, Lou Della Barca, Ray Ellis, Tamika Gilbert-Floyd, Marita Sullivan, Amy Summer, Amber Umphlett, Pete Castellano

## **13. COMMUNICATIONS**

Information: 12.1 Board Calendar Information: 12.2 2017-2018 ACCASBO JIF Awards Received Information: 12.3 NJSBA Upcoming Events Information: 12.4 Fine and Performing Arts Upcoming Events

## **14. COMMENTS**

Information: 14.1 Guidelines for Public Comments at the Board of Education Meeting

Barbara Szilagyi-102 Huron Avenue-asked about the annual audit report Mrs. Houck-Elco responded to Barbara Szilagyi's inquiry

Christopher Johnson-107 Cindy Avenue-asked about creating a streamlined resource to find updated information for child's homework

Mr. Castellano stated that the Assistant Superintendents will reach out to him

Carl Mason-3057 Fernwood Avenue-spoke about a new Board President and school rank

Marian Ingemi-19 Chelsea Avenue-EHTHS retired teacher/current sub-spoke about substitute shortages and substitute pay rates

Jim Burke-305 Arrowhead Drive-spoke about organization of the meetings, Mrs. House, the great teaching and asked about full day kindergarten

Mr. Castellano agreed with Jim Burke's comment and concern

Dr. Gruccio responded to Jim Burke's concern regarding full day kindergarten

Jim Burke added that he would offer his assistance in developing the full day kindergarten program

Debbie Rockelman-189 Alder Avenue-asked about remedial math for HS, the cost of dual credit math remediation and spoke about STEM/STREAM

Dr. Gruccio responded to Debbie Rockelman's comment on STEM/STREAM and referred responses on dual credit to Mrs. Umphlett and Mr. Santilli

Mrs. Umphlett and Mr. Santilli expanded on the dual credit math remediation

Debbie Rockelman thanked Mr. Santilli for clarifying the information on dual credit and asked about curriculum

Carl Mason-3057 Fernwood Avenue-spoke about choice vouchers instead of public schools

Information: 14.2 From the Board Members

Ms. Alabarda spoke about Mama Mia and the Fernwood Concert and thanked Board Members and Administration for choosing her, making her feel welcome and the support that she received while serving as a Board Member

Mrs. Summer thanked Mrs. Umphlett for her support and advice

Mrs. Umphlett thanked Board Members, Administration, and Dr. Gruccio, for their support, and stated it was a privilege to serve

Mr. Castellano thanked Mr. Haines for his years of service, Ms. Alabarda for her diligence and Mrs. Umphlett for helping the board work smarter and better

Mr. Della Barca recognized Ms. Alabarda for taking on the role of a Board Member, Mrs. Umphlett for her dedication and asking the right questions

Mr. Ellis recognized Mrs. Umphlett who was always there for the students and stated it was good working with Ms. Alabarda

Mrs. Gilbert-Floyd stated that she enjoyed working with Ms. Alabarda and Mr. Haines and stated how Mrs. Umphlett is an advocate for students

Morgan Suckiel-student representative-thanked Mrs. Umphlett and wished her good luck in the future

Information: 14.3 From Administration

Dr. Gruccio thanked Mr. Castellano and the Board Members for their service, recognized Ms. Alabarda for learning responsibilities so quickly, and Mrs. Umphlett for having the District focus on accountability

Mr. Castellano informed the Board about the Reorganization Meeting

## **15. ADJOURNMENT**

Action: 17.1 Motion to Adjourn Meeting

## Motion by Amber Umphlett, second by Terre Alabarda to Adjourn the Meeting

Final Resolution: Motion Passes Yes: Terre Alabarda, Lou Della Barca, Ray Ellis, Tamika Gilbert-Floyd, Marita Sullivan, Amy Summer, Amber Umphlett, Pete Castellano Absent: John Haines

Meeting adjourned at 8:48 PM

Respectfully Submitted.

Chandra D. Anaya, CPA School Business Administrator/Board Secretary